DAL 1975, SPECIALISTI NEL RECLUTAMENTO INTERNAZIONALE E NELLE RISORSE UMANE PER I SEGUENTI SETTORI: PLASTICA, IMBALLAGGIO, PETROLCHIMICA, CHIMICA, ENERGIA E RICICLAGGIO
Siamo un’azienda internazionale specializzata nell’industria della plastica, prodotti chimici, imballaggio e settori affini. Forniamo assistenza per il reclutamento di personale e sostegno nei processi HR ad una vasta gamma di organizzazioni in tutto il mondo; ci occupiamo di progetti in Europa (orientale e occidentale), Nord America, Africa, Asia e Medio Oriente. Gli incarichi di cui ci occuperemo saranno spaziati dalla nomina di funzionari di alto grado alla ricerca di ruoli commerciali, scientifici e ingegneristici capaci di ricoprire tutte le funzioni.

I nostri clienti scelgono Listgrove perché:

- Riconosciamo che ciascun processo di reclutamento è diverso e richiede un approccio dedicato
- Effettuiamo meticolose analisi di mercato e comprendiamo appieno i loro prodotti e i loro settori di riferimento
- Abbiamo accesso a una rete globale di candidati, inclusi quelli passivi
- Abbiamo consolidato un forte successo in oltre 45 anni di attività e godiamo di un’esperienza indiscussa nel reclutare personale in tutte le funzioni e a tutti i livelli
- Ci avvaliamo di preziose conoscenze del territorio
- Siamo dei consulenti con un focus internazionale altamente specializzati nonché multilingue
- Abbiamo instaurato relazioni a lungo termine basate su fiducia, integrità e approccio etico

“Milacron have used Listgrove for several years and have always been happy with the dedicated service they provide. They have supported us with the recruitment of commercial, engineering, technical and executive roles across Europe. I would recommend Listgrove for their industry knowledge, careful attention to detail and experience to put forward exactly the right candidates.”

Christian Herrmann - Human Resources, Milacron - Mold Masters Europe, Germany - Machinery
SERVIZI DI LISTGROVE

- Nomine per consigli di amministrazione
- Copertura di posizioni direzionali
- Reclutamento di massa
- Nomine ad interim
- Ricollocamento
- Supporto nei processi di HR
- Localizzazione di talenti globali
- Fidelizzazione e incentivi
- Quadro delle competenze
- Coaching gestionale
- Valutazione e sviluppo
- Indagini salariali
- Ricerche di mercato
- Trasferimento d’impresa (TUPE)
- Consulenza per licenziamenti da esubero
- Consulenza in materia di trasferimenti
- Sviluppo politiche di HR
- Profilazione psicometrica
- Ragionamento verbale e numerico
- Pianificazione di successione del personale
- Assessment a 360 gradi
- Creazione di una cultura aziendale
- Performance, inclusione e diversità della forza lavoro

"Together with Listgrove we have filled key positions across General Management, Group Health & Safety, Logistics, Technical, HR and Commercial functions. I see them as an important business partner and would have no hesitation recommending their services."

Jon Pallas – HR Director, Coveris, UK – Flexible Packaging

SETTORI DI MERCATO
UN APPROCCIO UNICO AL PROCESSO DI RECLUTAMENTO

Noi di Listgrove prendiamo fortemente in considerazione tutte le possibili opzioni per ricercare e identificare i giusti candidati fin dall’inizio del processo. Continuiamo a investire nella nostra vasta rete in costante sviluppo da oltre 44 anni.

“Since engaging with Listgrove over a year ago, they have successfully completed a number of roles for Pirelli. Experts in their field, Listgrove were able to match multiple excellent candidates with the characteristics and experience we desired. In addition, one of the roles required a candidate with a very specific set of skills, which can be difficult to find in the current market. Nevertheless, they were able to identify, within a timely manner, an individual that fitted our requirements perfectly, due to their deep knowledge and outstanding communication throughout the project. We would not hesitate to recommend Listgrove.”

Emanuela Bani - Talent Acquisition & Employer Branding Manager, Pirelli Tyre S.p.a - Automotive
Listgrove sviluppa costantemente una vasta rete di contatti nei suoi settori di specializzazione, partecipando alle principali fiere di tutto il mondo, instaurando partnership con le più rinnovate associazioni di categoria e investendo in un marchio riconosciuto e di fiducia.

**SVILUPPO COSTANTE DI UNA RETE GLOBALE**

Listgrove has so far really contributed to the competitive advantage of DSM Engineering Plastics in Europe and has enabled us to reach our ambitious business goals!

Wendy Cremers - Talent Acquisition Lead, DSM Engineering Plastics, The Netherlands

Partner su invito delle seguenti organizzazioni

- Scanpack
- Plasttek
- PPMA
- Med-Tech Innovations
- PSM
- Interplas
- Packaging Innovations
- Kunststoffen
- Chemspec Europe
- European Coatings Show
- Fachpack
- Fakuma
- Compounding World
- Moulding Expo
- Interpack
- Chinaplas
- Plastisol
- PlastEurope
- PlastIndia

■ Sweden
■ France
■ Germany
■ UK
■ USA
■ Holland
■ Saudi Arabia
■ India
■ Switzerland
■ Poland
■ Turkey
■ Egypt
■ Dubai
■ Italy
■ China

Dal 2002 Dal 2010

NPE Flo solutions Pliasteq JEC Composites PLAST Plastics Saudi Plastics & Petrochemicals Araplast

■ Sweden
■ France
■ Germany
■ UK
■ USA
■ Holland
■ Saudi Arabia
■ India
■ Switzerland
■ Poland
■ Turkey
■ Egypt
■ Dubai
■ Italy
■ China
ASSISTIAMO CLIENTI IN TUTTO IL MONDO

I clienti contattano Listgrove quando hanno esigenze particolarmente impegnative per le quali i tradizionali metodi di reclutamento non sono in grado di fornire la desiderata rosa di candidati. Abbiamo raggiunto un notevole successo in 6 continenti, sostenendo un’ampia gamma di processi di assunzione per i quali una vasta rete globale di candidati si è dimostrata altamente efficace.

"Listgrove is an expert in their field and it has been a pleasure to work with them in the recruitment of several roles within our European offices. They have shown an in-depth understanding of our needs and matched some outstanding candidates to both our specification and corporate culture. From the beginning to the end of the process the support was unwavering. I would unreservedly recommend Listgrove to others."
Nuria Gavaldá - Human Resources Director, Morchem, Spain - Chemicals

“When faced with the difficult challenge of replacing our retiring Operations Director, we found the support and service of Listgrove invaluable. Not only was their dedication in finding the right candidate unquestionable, the advice and professionalism they demonstrated along the way instilled us with total confidence."
Ian Mills - Chief Sales Officer, Albis Plastics GmbH, Germany - Thermoplastics and Compounds

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