



LISTGROVE

INTERNATIONAL RECRUITMENT & HUMAN RESOURCES
PERFORMANCE THROUGH PEOPLE



International Recruitment & HR Specialists across the
plastics, packaging, chemicals, petrochemicals, life
sciences, polymer, biopolymer, energy and recycling
sectors since 1975

Global Office. Global Network. Global Success.

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About Listgrove

Global Recruitment And HR Specialists for a Sustainable Future

Listgrove has evolved to become the leading industry expert and longest serving specialist recruitment provider, to the global plastics, packaging, chemicals, petrochemicals, life sciences, polymer, biopolymer, energy and recycling sectors. However, one thing has always remained the same: we champion performance through people.

Listgrove's broad client base includes FTSE companies, SMEs, start-ups and employee-owned companies, as well as private equity firms, venture capitalists and academic collaborations. We have worked with both global trade organisations and country industry federations, demonstrating our knowledge and experience, on both an international and local scale.

What we do

Our in-house talent team of multi-lingual experts are the best recruitment & HR specialists in the industry: we work with you, as a collaborative and inclusive partner, to exceed your business goals; our people have the knowledge, expertise and experience, to help you achieve excellence, focusing on your niche and 'hard-to-fill' appointments.

Listgrove's extensive network, developed over five decades, allows us to go beyond the standard recruitment platforms. We offer a bespoke and structured service proven to enhance the range of talent available. Our team is highly skilled at sourcing Executive and C-Level appointments, as well as middle to senior management, emerging leaders and industry functional specialists, across the entire supply chain.

Why choose us

- Five Decades of Market Intelligence
- Global Search Facilities
- Value-added Proposition
- Targeted Advertising
- Unrivalled Industry Networks
- HR Qualified Professionals
- Career Hub & Event Promotion
- In-house Psychometric Evaluation
- Promotional Recruitment Videos
- Post-appointment Support

Recruitment Solutions

Collaboration

Listgrove collaborates with you to execute an optimised recruitment process. By promoting you as an employer of choice and ensuring an engaging candidate experience, we attract the best available talent in the market. We are ever mindful of our role as your brand ambassador and respect that responsibility.

Technology

We combine technology-enabled methods with the personal touch of a dedicated campaign manager and a project delivery team. Assignments are mapped and managed along realistic timeframes with a committed focus on comprehensive candidate care.

Localised

Our international expertise enables us to provide localised support in keeping with your business' culture and values. Continual investment and research into global market information ensures that no matter where you are based, we will find the right talent for you.





Human Resource Solutions

Listgrove offers bespoke HR services from qualified industry specialists, to support you with future-proofing your business. Our services, which include: career transition and outplacement, psychometric assessment and development, HR auditing and salary surveys, enable you to build succession planning and talent-pipelining into successful retention strategies.

Outplacement

Our mentors provide your employees with the practical, flexible and responsive outplacement services that deliver success in today's fast paced and complex job market. Individual coaching and mentoring expertise, with Listgrove's expert knowledge of the recruitment market, provide unique tailored outplacement service.

Psychometric Assessment and Development

Our psychometric assessment testing facility simplifies your hiring decisions, identifying what matters most about candidates to help you build a qualified, future-proof workforce. Furthermore, our in-house experts apply their insights into common HR services pain points to give you guidance and best practices so you can achieve your business objectives.

HR Audits

HR audits form an integral part of HR management. Supporting a review and providing analysis of all HR services, including policies and practices within the organisation, HR audits can prove to be essential for sustaining fairness, consistency, and high levels of performance across a business.

Salary Surveys

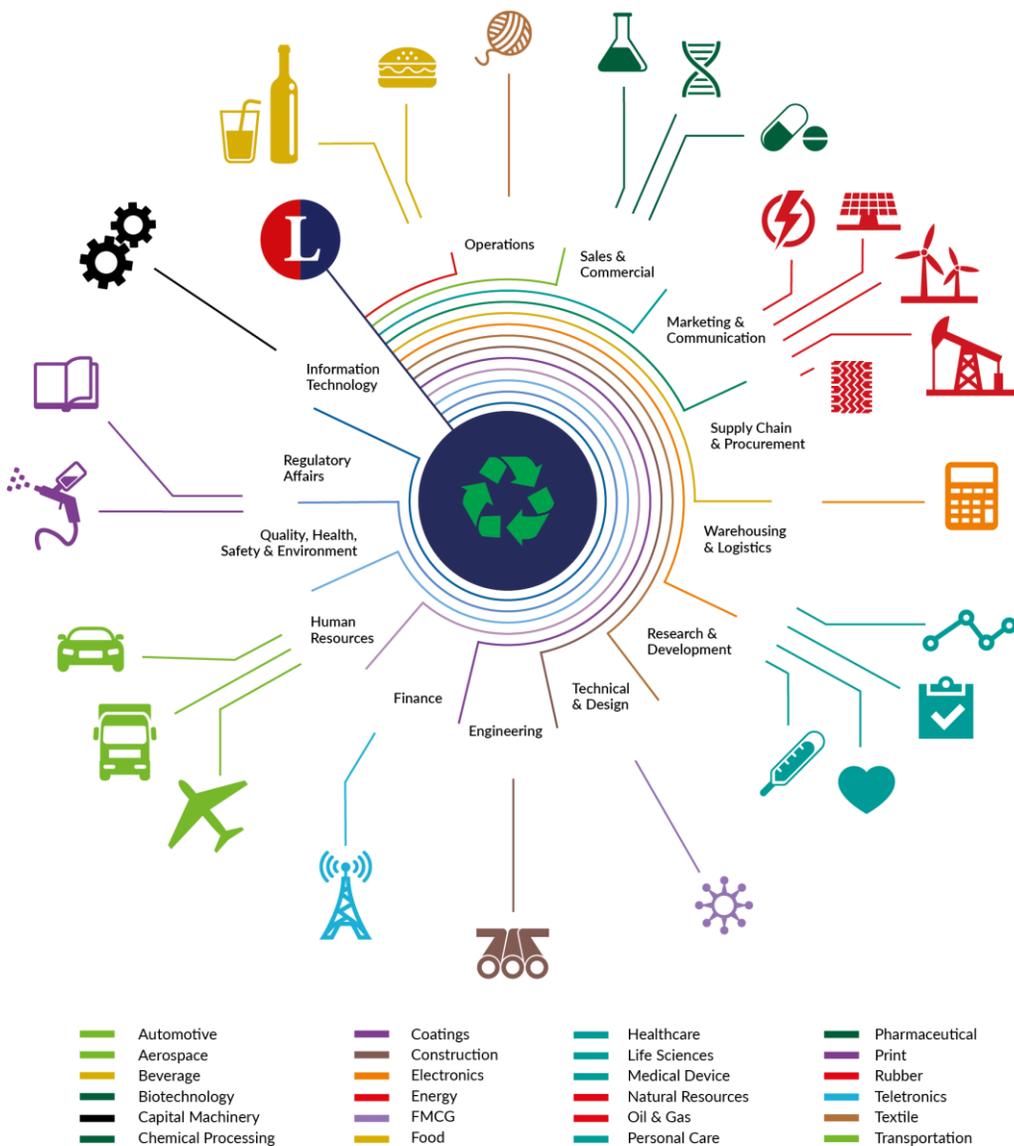
Listgrove provides access to the latest key insights on UK salary trends and the recruitment market. Providing a comprehensive overview of market pay rates and compensation trends for specific roles and industries, empowering your organizations with the critical data you need to develop compensation strategies.





Industry Functional Specialists

Our team is highly skilled at sourcing: Executive and C-Level appointments, middle to senior management, emerging leaders and industry functional specialists across the plastics, packaging, chemicals, petrochemicals, energy and recycling sectors.



Recruitment Partnerships

A small selection from our client testimonials



'We used them because of their clear experience in the packaging industry and long-standing reputation.'

Elopak GmbH



'As a growing organization we were looking for a reliable partner. In Listgrove we found that partner.'

TotalEnergies Corbion



'They have highly professional recruiters who understand the client's needs and as a result can deliver the best candidates.'

MOL Group



'Listgrove possesses a deep knowledge of the plastic and machinery sector and works with a wide network of well-qualified individuals.'

TGV International Limited

What candidates say about Listgrove



'The entire experience from the initial contact until the completion of my placement was very professional, very open and friendly, with timely calls and follow ups. I can't thank Listgrove enough for placing me with my new employer, which I love working for.'

Sales Representative, Packaging



'Listgrove's communication throughout the process was like nothing I had experienced before with a recruitment company. The approach was very professional, informative and quite refreshing.'

Sales Manager EMEA, Medical Devices



'I felt confident from my first call with Listgrove: the support was great, as was the mediation with my new company. Above all, my consultant offered really sound advice every time.'

Technical Service Engineer, Chemicals

Human Resources & Industry Partnerships

A selection of HR services testimonials



'We have conducted several management development projects with the Listgrove HR team which has provided the business with excellent results in developing people, succession and positioning employees to maximise their development and the benefit for the company. I would be happy to personally recommend Listgrove.'

HR Audit and Training Participant



'Listgrove provided invaluable outplacement support as I looked for a new position. They revised my CV; developed a LinkedIn strategy; researched and identified target sectors and drove this aggressively with regular communications. Listgrove's last activity was to assist with reviewing the contract for my new role - well done!'

Outplacement Candidate

What our industry partners say about Listgrove



'I have no hesitation in recommending Listgrove for all Human Resource and recruitment needs. During the last 30 years, the plastics industry has benefited from Listgrove's expert advice, capability and knowledge essential in providing tailored solutions in an increasingly demanding market.'

Director General, British Plastics Federation



'Listgrove is a valued member of the Packaging Federation community working with us to present the true facts about packaging.'

Dick Searle, Chief Executive at The Packaging Federation



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Memberships

