



Your Partner for Global Recruitment



INTERNATIONAL RECRUITMENT & HR EXPERTS ACROSS THE PLASTICS, PACKAGING, SPECIALITY CHEMICALS, LIFE SCIENCES, BIOPOLYMER, FOOD ADDITIVES & INGREDIENTS, ENERGY AND RECYCLING SECTORS SINCE 1975.

Contents

Page 2	Contents
Page 3	About Listgrove
Page 4	Recruitment Solutions
Page 5	Human Resources Solutions
Page 6	Listgrove’s Consultative Approach
Page 7	Recruitment Partnerships

About Listgrove

Global Recruitment and HR Specialists for a Sustainable Future

Listgrove has evolved to become the leading industry expert and longest serving specialist recruitment provider, to the global plastics, packaging, speciality chemicals, biopolymer and recycling sectors, with a client base that includes FTSE companies, SMEs, start-ups and employee-owned companies, as well as private equity firms, venture capitalists and academic collaborations. We have worked with both global trade organisations and country industry federations, demonstrating our knowledge and experience, on both an international and local scale.

What we do

Our long serving and talented team of experts work with you, as a collaborative and inclusive partner, to fulfil your recruitment goals. Our team has the knowledge, expertise and experience, to help you achieve excellence, employing the best available talent.

Listgrove's extensive network, developed over five decades, allows us to go beyond the standard recruitment platforms. We offer a bespoke and structured service proven to enhance the range of talent available. Our team is highly skilled at sourcing Executive and C-Level appointments, as well as middle to senior management, emerging leaders and industry functional specialists, across the entire supply chain.

Why choose us

- C-Suite, Managerial and Specialist Appointments
- Five Decades of Market Intelligence
- Projects Completed Across All Continents
- Unrivalled Industry Networks
- HR Qualified Professionals
- In-house Psychometric Evaluation
- Preferred Supplier to Global Organisations
- Post-appointment Support

Recruitment Solutions

Collaboration

Listgrove collaborates with you to execute an optimised recruitment process. By promoting you as an employer of choice and ensuring an engaging candidate experience, we attract the best available talent in the market. We are ever mindful of our role as your brand ambassador and respect that responsibility.

Technology

We combine technology-enabled methods with the personal touch of a dedicated campaign manager and a project delivery team. Assignments are mapped and managed along realistic timeframes with a committed focus on comprehensive candidate care.

Localised

Our international expertise enables us to provide localised support in keeping with your business' culture and values. Continual investment and research into global market information ensures that no matter where you are based, we will find the right talent for you.



Human Resource Solutions

Listgrove offers bespoke HR services delivered by qualified industry specialists, enabling you to build succession planning and talent-pipelining into successful retention strategies.

Outplacement

Our mentors provide your employees with the practical, flexible and responsive outplacement services that deliver success in today's fast paced and complex job market. Individual coaching and mentoring expertise, with Listgrove's expert knowledge of the recruitment market, provide unique tailored outplacement service.

Psychometric Assessment and Development

Our psychometric assessment testing facility simplifies your hiring decisions, identifying what matters most about candidates to help you build a qualified, future-proof workforce. Furthermore, our in-house experts apply their insights into common HR services pain points to give you guidance and best practices so you can achieve your business objectives.

HR Audits

HR audits form an integral part of HR management. Supporting a review and providing analysis of all HR services, including policies and practices within the organisation, HR audits can prove to be essential for sustaining fairness, consistency, and high levels of performance across a business.

Salary Surveys

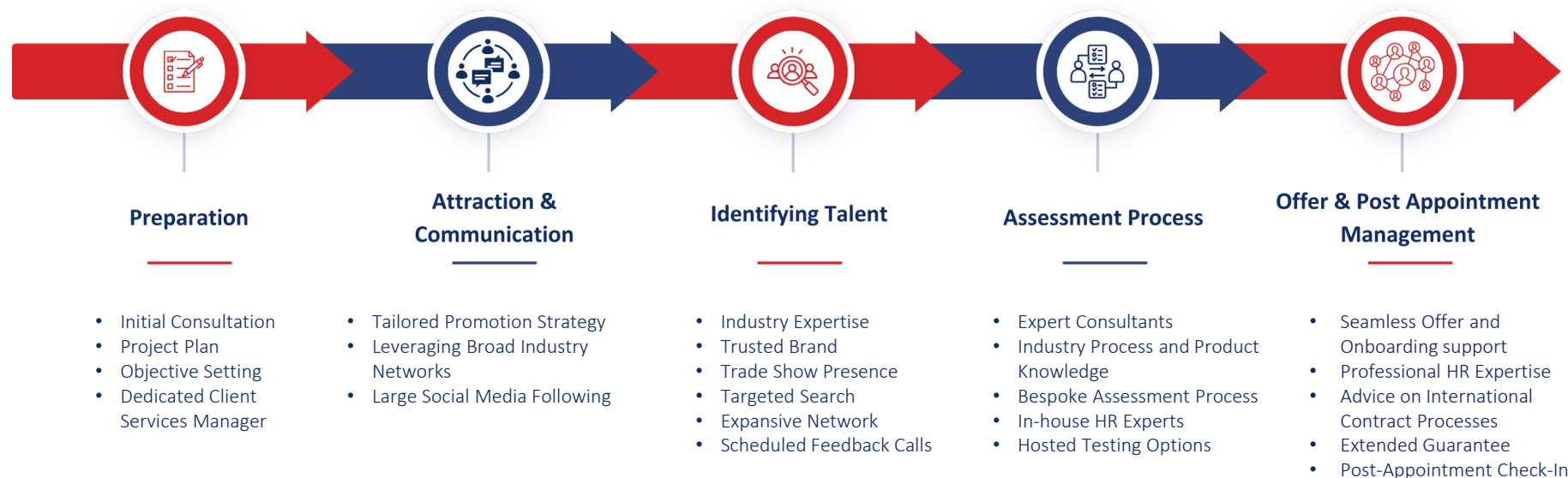
Listgrove provides access to the latest key insights on UK salary trends and the recruitment market. Providing a comprehensive overview of market pay rates and compensation trends for specific roles and industries, empowering your organizations with the critical data you need to develop compensation strategies.

Listgrove's Consultative Approach

At Listgrove, we excel in addressing the distinct challenges of talent acquisition with a creative and tailored approach. By understanding each client's unique requirements, culture, and long-term business goals, we craft bespoke recruitment strategies, that align seamlessly with your specific needs; including market focus, budgets, and timeframes.

With the option of both retained and non-exclusive services, our adaptable approach to recruitment, combines, industry awareness and an extensive network to identify, attract, and secure exceptional talent. Whether meeting immediate demands or fulfilling longer-term strategic objectives, Listgrove delivers recruitment solutions designed to exceed expectations.

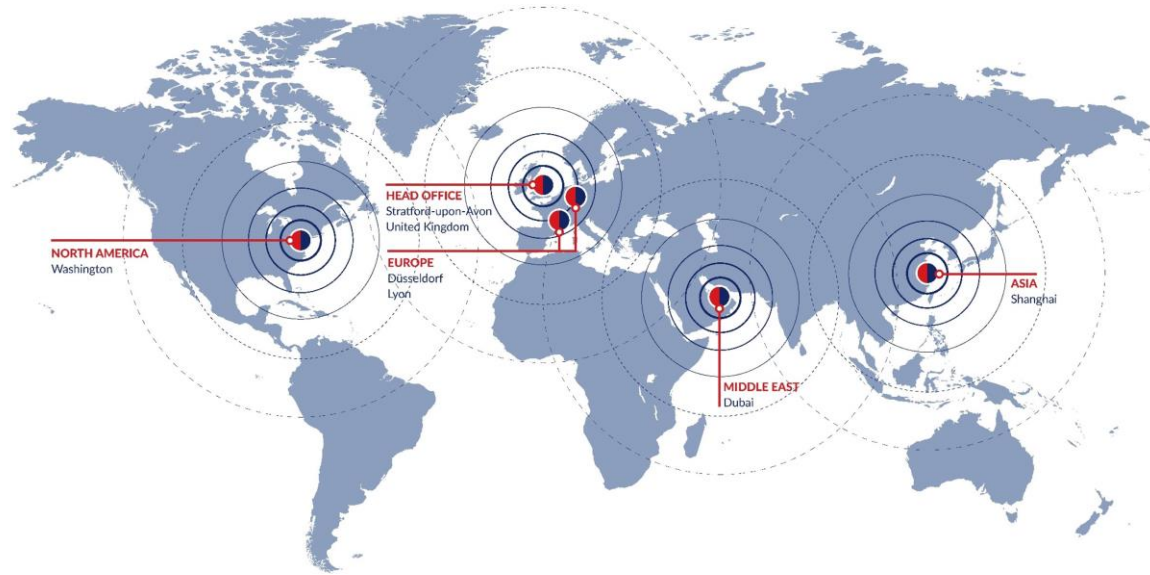
Our expert team of hands-on consultants, bring a wealth of industry knowledge, HR expertise, and multilingual capabilities, ensuring seamless communication and a deep understanding of global recruitment needs. Each role also benefits from a dedicated project team, comprising of recruitment consultants and HR professionals, as well as specialists in marketing, administration and client services. This collaborative approach ensures a continuous hiring process, from identifying and attracting top talent to employer branding and managing logistics.



Recruitment Partnerships

For five decades, Listgrove has played an instrumental role in helping businesses of all shapes and sizes to formulate detailed recruitment plans and deliver them. Amongst an international clientele, the following organisations have benefitted from Listgrove's support to engage talented market experts across functional, management and executive briefs.





Listgrove Limited

Head Office: 16 The Courtyard, Timothy's Bridge Rd, Stratford-upon-Avon CV37 9NP, UK
www.listgrove.com contact@listgrove.com +44 (0) 1789 207070

Office Locations

Stratford-upon-Avon, Düsseldorf, Dubai, Lyon, Shanghai and Washington

Listgrove Limited Registered in England: 1197713

Memberships

