

Psychometric Assessment and Development

Enhancing your recruitment and development methods, with specialist tools

Recruiting and selecting the right people is fundamental to any organisation's success. However, how best to do it, can be a contentious subject and employers have a variety of assessment methods to choose from, when recruiting talent.

Interviews are most companies' assessment method of choice. However, evidence shows that whilst this technique is undoubtedly useful, the approach can be heavily subjective. The challenge for any company then, is to choose a combination of tools, that help to overcome biases and achieve the best outcome.



Objective measures contribute to a reduction in subjective bias and evidence indicates that the use of testing helps a business to make better quality hiring decisions. Used correctly, psychometric tests allow employers to systematically assess individual differences in ability, aptitude or personality and can be good predictors of job performance.

Our psychometric assessment testing facility, simplifies your hiring decisions, identifying what matters most about candidates, to help you build a qualified, future-proof workforce. Furthermore, our in-house experts apply their insights into common HR services pain points, to give you guidance and best practices, so that you can achieve your business objectives.

What our Clients say...

'We have conducted several management development projects with the Listgrove HR team which has provided the business with excellent results in developing people, succession and positioning employees to maximise their development and the benefit for the company. I would be happy to personally recommend Listgrove.'