

# HR Audit

## Providing professional HR support, with industry-specific expertise

HR audits form an integral part of HR management. An audit involves a full review and analysis of your company's current policies and people practices and are essential for sustaining fairness, consistency and high levels of performance, across a business.

Listgrove are able to complete a full HR audit, on any size business, helping leaders to understand what they are doing well and what they are missing. Following this process, the HR professionals at Listgrove, can identify key areas of concern, as well as recognising the positive elements already in place.



By identifying the need for change and engaging with Listgrove's industry-specific HR specialists, clients can support their managers to make well-considered people-focused decisions, in line with business need.

## Case Study

When a fifth-generation family-run Chemicals business first engaged Listgrove, they were looking for support with best practice for their HR and People strategy. Without a defined HR function in the business, many of the management team were struggling with day-to-day decision making and how best to support their colleagues, particularly with the more complex issues. Listgrove completed a full HR audit, providing the leadership team with the necessary feedback and insight to successfully redefine their Company HR strategy.